

SALARY MARKET ANALYSIS

Providing competitive salary attracts and retains the best employees.

Want to know what the average salary is for a particular job in your area? Need to know what kind of bonuses employees in your industry receive at large companies? Perhaps you want to hire a top quality candidate—how do you know what to offer them so they'll come on board, without paying them more than you have to? We have the answer.

MAKE BETTER SALARY DECISIONS

HR Diversified Solutions (HRDS) can provide you with salary market analysis reports tailored to your industry, size and geographic area. We can give you up-to-date market pricing information on more than 2,000 benchmarked jobs—including base pay, bonuses and total cash compensation. You'll know the average salary for a particular job in your area, plus the 75th, 50th and 25th percentile.

ROBUST AND FLEXIBLE DATA

More than 100 million data points are used to compile the salary data of our reports. The information is updated monthly and is compiled applying professional compensation standards and principles. This gives you confidence in the quality of the data but also allows for tremendous flexibility to tailor the information to your company needs. For example, custom "hybrid" job descriptions can be created based on tasks performed and percent of time spent on each task. This means you can pinpoint salary comparisons for the way your employees actually function. This hard-to-find information is particularly helpful for small businesses where employees often "wear many hats."

Data is available for more than 20 industry categories including:

- Biotechnology
- Business Services
- Construction
- Education
- Government and Nonprofit
- Financial Services
- Healthcare
- Hospitality and Leisure
- Insurance
- Manufacturing
- Retail and Wholesale
- Software, Networking, IT
- Telecommunications

Data can also be evaluated based on company size—revenue or number of full time employees. Geographic comparisons can be made by region, state or metropolitan area.

CONVENIENT, ON-DEMAND INFORMATION

In the past, salary comparison data was often conducted by an industry association and required participation in a survey, then waiting months for the results and spending perhaps thousands of dollars to obtain the survey results. With HRDS Salary Market Analysis Reports there are no surveys to participate in—reports are created instantly, on-demand, and custom-tailored to your specific needs.

ATTRACT, RETAIN AND MOTIVATE

Having accurate salary comparison data allows your organization to attract, retain and motivate the best employees. Now with HRDS Salary Market Analysis Reports, you can have comprehensive, accurate salary data anytime you need it.



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