

EMPLOYEE ASSESSMENT TOOLS

“... our turnover rate was 14%... now it is 2%. Not only has turnover been reduced (by using the Profiles testing), we are hiring better people. Our attendance in the workforce has improved dramatically, as well as morale and productivity.”

— Judy Rzeszorarski,
Human Resources Manager
Valasis Communications, Inc.

Information for making better hiring, promotion and management decisions.

Companies have two kinds of problems: system problems and people problems. Our state-of-the-art personal assessment tools give you information that can help you reduce or eliminate people problems, which often improves system problems.

Assessments are an effective and scientific method to provide valuable information for evaluating employees and job candidates. All assessments have proven validity and reliability. They may be administered online or by paper-pencil.

Our profile assessment tools can be customized to match job requirements and company culture. They provide information to help you:

- Hire the right people
- Reduce turnover
- Improve productivity
- Minimize workplace theft
- Identify people with work ethic and reliability
- Motivate employees
- Make managers more effective
- Increase sales

HR Diversified Solutions is an authorized representative of Profiles International, Inc., the fastest growing and most progressive assessment company in the world. Profiles International has helped more than 25,000 organizations—non-profit, for-profit and government—solve their people problems. Some of PI's recognizable clients include: Pepsi, Time Warner Cable, Univ. of Texas Health Science Center and many others.

MENU OF ASSESSMENTS:

- **Step One Survey II** evaluates job applicants for honesty, substance abuse, reliability and work ethic.
- **The Profile XT** is a multi-purpose “Total Person” assessment that is used for selection, job matching, training, promotion, managing and succession planning. It measures thinking style, behavioral traits and occupational interests.
- **Performance Indicator** measures five key behavioral factors and their impact on seven critical aspects of business success.
- **Checkpoint 360°** is a leadership feedback system from the full circle of people with whom a manager interacts. From a variety of perspectives, it quantifies leadership competencies and identifies ways to enhance skills.
- **SkillBuilder** is a self-paced, self-improvement follow-up program to the Checkpoint 360°.
- **Team Analysis** reports the attributes of each team member and shows team strength and potential problem areas.
- **Sales Indicator** is a tool for selecting, managing, motivating and training salespeople by measuring five proven qualities of successful salespeople.
- **Customer Service Perspective** assesses knowledge, skills and attitude.



HR Diversified Solutions LLC
Local Presence, Global Knowledge



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