

Carolyn J. Fowler SPHR, CCP, CBP, GRP



Carolyn is President of HR Diversified Solutions, LLC, a Human Resources consulting company. She serves organizations by providing customized, practical solutions for human resource issues.

Her areas of expertise include:

- Compensation Systems Design
- Staff Organization and Job Design/Analysis
- Salary Market Data and Analysis
- HR Outsourcing, Start-Ups and Audits
- Employee Assessment Tools
- Performance Management Systems Design
- HR Policy Development and Employee Handbooks
- Myers-Briggs Type Indicator (MBTI) and Team Building

Carolyn has more than 25 years experience providing human resources and management services to Fortune 250 companies as well as to small and medium size organizations, both for profit and non-profit in the public and private sector. Carolyn holds a Bachelor of Science degree in Business Management from Virginia Commonwealth University, Richmond, Va.

BACKGROUND

- Manager Human Resources for The University of Virginia's Health Services Foundation (450 employees)
- Vice President Human Resources for AIMR (Association for Investment Management & Research) (175 employees)
- Manager Human Resources for Siemens Energy & Automation Electronics Manufacturing Center (900 employees)
- Manager Salaried Employee Relations for Siemens Murray Electrical Products Plant (380 employees)
- Manager Compensation and Benefits, Cooper Industries' Crouse-Hinds Electrical Distribution Products (500 employees)

TRAINING AND CERTIFICATIONS

- SPHR—*Senior Professional in Human Resources* from the Society of Human Resource Management (SHRM)
- CCP—*Certified Compensation Professional*, WorldatWork
- CBP—*Certified Benefits Professional*, WorldatWork
- GRP—*Global Remuneration Professional*, WorldatWork
- MBTI—*Myers-Briggs Type Indicator Certified Practitioner*

PROFESSIONAL AND COMMUNITY LEADERSHIP

- Albemarle Charlottesville Human Resources Association, *Board of Directors*
- Shenandoah Valley Society for Human Resource Management and Fauquier/Culpeper Society for Human Resource Management, *Member*
- Chamber of Commerce: Charlottesville Regional, Greater Augusta County Regional; Culpeper; and Fauquier County, *Member*
- Leadership Charlottesville 1992 Graduate
- Richmond Compensation Association, *Member*
- Salvation Army, *Board of Directors*



HR Diversified Solutions LLC
Local Presence, Global Knowledge

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HR Diversified Solutions is a Certified Woman-Owned Business